



KUNUWANIMANO CHILD AND FAMILY SERVICES

Competition No. 16-27

Job posting for one (1) full time Cultural Coordinator

- Timmins, ON

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

Requirements:

- Ensures the provision of fair, equitable, respectful and culturally relevant service to First Nations children and families served by the Agency and consistent with the vision, mission and values of Kunuwanimano;
- Maintains effective relationships with First Nations Councils, elders, aboriginal healers, committees and applicable agencies;
- Subscribe to the organization values of Kunuwanimano and complies with the organization's By-Laws, Policies, and Procedures;
- Participates with relevant communities to explore options and strategies to address issues affecting First Nations children and families ensuring appropriate cultural programming is provided as requested;
- Develops linkages where appropriate within the broader Native context, including on and off-reserve communities, and their service representatives;
- Facilitates cultural awareness through induction and orientation processes and a variety of ongoing learning and development initiatives;
- Resources First Nation elders seeking external resources for community based ceremonies and practices;
- Acts as a resource and provides information to ensure that cultural knowledge and practices are understood and maintained;
- Facilitates and organizes cultural workshops, ceremonies, healing circles and spiritual gatherings for staff, families, Alternative Care providers and care givers;
- Establishes a roster of Aboriginal Elders and Healers to ensure the provision of culturally appropriate healing practices as required;
- Ensures that clients, care givers and the broader community are aware to the availability of cultural services;
- Willingness and ability to support both traditional and contemporary healing practices and experience in working with Elders, Healers and contemporary helpers;
- Excellent communication skills in order to effectively liaise and work with individuals from diverse cultural and educational backgrounds;
- Possesses general knowledge of relevant legislation including but not limited to the Child & Family Services Act, the Youth Criminal Justice Act, the Mental Health Act, Occupational Health and Safety Act;
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications;
- Must possess a valid "G" Ontario Driver's license, must be willing to travel and work flexible hours;
- Ability to speak a Native language will be considered a major asset.

A detailed job description is available upon request.

Please refer to our website: www.kunuwanimano.com/employment.htm, for posting details. Please quote Competition No. in your cover letter and resume, and submit no later than **Tuesday, September 6, 2016, at 4:30 p.m.** to HR@kunuwanimano.com, fax 705 268-9272 or by mail to:

Human Resources,
Kunuwanimano Child & Family Services
38 Pine Street North, Unit 120 Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants in our hiring processes. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Only those considered for an interview will be contacted.